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| ***Name of the Candidate*** | Sravan Kumar Vuppula | ***Mobile No.*** | 9701044668 |
| ***Position Interviewed For*** | .Net Architect | ***Interviewer Name & VAM ID*** | Divakar & VAM 6709 Sanjay Srivastava & VAM 3460 |
| ***Business Unit/Dept*** | DCS | ***Date of Interview*** | 14- Dec-22 |

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| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

**1st Level Assessment:**

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| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System Understanding | 4 |  |
| Primary Skill 1: .Net Core | 4 |  |
| Primary Skill 2: Microservices | 4 |  |
| Complementary Skill 1: Azure | 3 |  |
| Complementary Skill 2: Kafka | 3 |  |
| Customer communication | 4 |  |
| Approach/Attitude | 4 |  |
| Communication Skills | 4 |  |
| Continuous Learning | 4 |  |

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| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
| Candidate is good with .Net Core and Microservices architecture, able to explain his current project with the kind of patterns and design, Very good understanding on the design considerations for the solution architecture, Domain driven design and event driven design. Knowledge on messaging systems, Azure Service Bus, Azure functions, DB, has working knowledge on UI Frameworks, MFE. He has Azure certifications which complement his knowledge. |
| **RESULT:** Recommended |

**2nd Level Assessment:**

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| ***Name of the Candidate*** |  | ***Mobile No.*** |  |
| ***Position Interviewed For*** |  | ***Interviewer Name & VAM ID*** |  |
| ***Business Unit/Dept*** |  | ***Date of Interview*** |  |

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| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

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| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System Understanding |  |  |
| Primary Skill 1: |  |  |
| Primary Skill 2: |  |  |
| Complementary Skill 1: |  |  |
| Complementary Skill 2: |  |  |
| Customer communication |  |  |
| Conceptual Clarity |  |  |
| Analytical Ability |  |  |
| Domain Knowledge |  |  |
| Approach/Attitude |  |  |
| Continuous Learning |  |  |

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| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
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| **RESULT:** Recommended Rejected |

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| --- | --- | --- | --- |
| ***Name of the Candidate*** |  | ***Mobile No.*** |  |
| ***Position Interviewed For*** |  | ***Interviewer Name & VAM ID*** |  |
| ***Business Unit/Dept*** |  | ***Date of Interview*** |  |

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| **Rating: 1 (Poor) 2 (Needs Improvement) 3 (Good) 4(Very Good 5 (Outstanding)** |

**Fitment Level Assessment:**

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| **Skills To Be Assessed** | **Rating** | **Comments** |
| Overall System/Technology Understanding |  |  |
| Customer communication |  |  |
| Continuous Learning |  |  |
| Attitude/Personality |  |  |
| Communication Skills |  |  |
| Project Fitment |  |  |
| Organizational fitment |  |  |

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| **Detailed Feedback:** Plz provide detailed feedback on strengths and areas of improvement. Specify needed Trainings/Coaching/Mentoring needed |
|  |
| **RESULT:** Recommended Rejected |

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| **HR Assessment:** |  |  |  |
| **Name of the Candidate** |  | **Mobile No.** |  |
| **Position Interviewed For** |  | **Interviewer Name** |  |
| **Skill** |  | **Date of Interview** |  |
| **Source of Profile** | Direct, Portal, Referral, Vendor, Job Fair, Others | | |
| **Approved Budget** |  | **Experience** |  |
| **Account** |  | **Practice** |  |
| **Current CTC** |  | **Expected CTC** |  |
| **Notice Period** |  |  |  |

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| --- | --- | --- |
| Rating:, 1-Poor, 2-needs Improvement, 3-Good, 4-Very Good, 5-Excellent, | | |
| **Skills** | **Rating** | **Remarks** |
| Communication |  |  |
| Listening ability |  |  |
| Overall personality |  |  |
| Stability |  |  |
| Self-confidence & Energy Levels & Maturity |  |  |
| Current Role and Responsibility |  | |
| Career Aspiration and Expectation on new opportunity |  | |
| Area of Improvement(Technical, Functional, Soft skills), If any |  | |
| Strengths and Weakness |  | |
| Risk Factor |  | |
| **FINAL RECOMMENDATION** | | |

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| Decision |  | Reasons if Rejected |  |
| Offered CTC |  | Grade Recommended |  |
| Joining Bonus If Any |  | | |